

# NORWOOD SCHOOL DISTRICT BOARD OF EDUCATION BOARD MEETING MINUTES February 16, 2021 - 7:00 p.m. Virtual Conference Call

### I. CALL TO ORDER

The regular meeting was called to order at 7:00 p.m. by school board president Mr. Morlang via Virtual Conference Call. Those in attendance: Mr. Morlang, Mr. Ordean, Ms. Bray, Mr. Fourney, Ms. Snyder, Ms. Gipner, Mrs. Rasmussen, Mrs. Epright, Mr. Dinsmore, Mr. Lawrence, Ms. Dean, Ms. Metrick and Ms. Fischer

# **A.** Request for Additional Items

Mr. Morlang requested the Restorative Practices Report be added to the Staff Reports.

### II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD

Randy Harris stated his concerns regarding the mask policy. He has visited with several families and students, and parents are concerned with the effects of wearing the mask all the time. Parents stated kids have constant headaches, dizziness, difficulty completing tasks and are easily agitated. He would like the district to return to the original plan of no masks for grades four and below.

## **III. COMMUNITY REPORTS - None**

# **IV. STUDENT REPORTS - None**

### V. STAFF REPORTS

**PBIS** - Ms. Dean reported the PBIS Team is continuing to work on the goals for the 2020-2021 School year. Those goals are: Tier I: Maintain Tier I Fidelity, Tier II: Data Sharing, Tier III: Formal Acknowledgement, Tier IV: Behavior Data Entry, and Tier V: 25% Tier II Fidelity. This is Ms. Dean's last week for Norwood Public Schools, she stated Jessica Johnson will be taking her place in the PBIS structure. The board thanked Ms. Dean and wished her well. Ms. Dean will be missed.

**MTSS** - Ms. Metrick read a letter from the team to the board. It is important to work together for all involved.

**ATHLETICS** - Mr. Dinsmore all programs are running smoothly, no COVID issues, all participants are doing what they need to do to play.

**RESTORATIVE PRACTICE** - Ms. Fischer introduced herself and explained how the Restorative Practice Team meets once a month and is in line with PBIS. The team is compassionate about continuing to work alongside the PBIS team.

## VI. CELEBRATIONS

FFA Students received the following awards:

Colton Bray received \$1,500 for his welding project, Payton Porter received \$1,500 the Heifer Wrangler Grant. Dilyn Alexander \$3,050 for Meet and Greet Award. Congratulations to all and thank you Ms. Kolbet for all your support.

Thank you Mr. Dinsmore for all your hard work on successful sports programs. Thank you Mr. Lawrence for your hard work also on technology and streaming events.

## VII. APPROVE CONSENT ITEMS

- A. Approval of the January 12, 2021 and January 19, 2021 Minutes
- B. Approval of General Fund Bills, for February
- C. Approval of Britney Traucht as full time substitute teacher for Art for the rest of the 2020-2021 School Year.
- D. Approval of the revision of Policy GDD, Support Staff Vacation and Holidays
- E. Approval of revisiting the Reopening Plan and Mask Requirements

Mr. Ordean made a motion to approve action items: A. Approval of the January 12, 2021 and January 19, 2021 Minutes. B. Approval of General Fund Bills, for February. C. Approval of Britney Traucht as full time substitute teacher for Art for the rest of the 2020-2021 School Year. D. Approval of the revision of Policy GDD, Support Staff Vacation and Holidays Seconded by Mr. Fourney. Roll call vote: "aye's" 5, "no's" 0. Motion Carried.

## VIII. ACTION ITEMS

**E.** Approval of revisiting the Reopening Plan and Mask Requirements

Ms. Snyder made a motion to approve the Reopening Plan that was in effect at the beginning of the school year. Seconded by Mr. Ordean. Discussion was held on finding the common grounds and vaccines are now available for staff and the unknown is still unknown. Roll call vote: "aye's" 5, "no's" 0. Motion Carried.

## IX. MISCELLANEOUS REPORTS

- A. DAAC None
- **B.** UNBOCES Mr. Morlang reported a contract was offered to Tammy Johnson for the 2021-2022 school year and the Unboces has an excellent staff on board.
- C. WSCF None.
- **D. OTHER -** None
- X. ADMINISTRATIVE TEAM REPORT See attached.
- **XI. NEW BUSINESS None**

## XII. OLD BUSINESS -

**Superintendent Search -** Mr. Lawrence reported the interviews are to be set for February 18, and February 19. There are three candidates. Mr. Reich has met with staff and community committees to establish procedures and questions to be asked.

**Future Meetings -** The board will meet Monday, February 22, at 7:00 p.m. to review information.

# XIII. EXECUTIVE SESSION - none

## IVX. ADJOURNMENT

Ms. Bray made a motion to adjourn the meeting at 7:56 p.m. Seconded by Mr. Ordean. Roll call vote: "aye's" 5, "no's" 0. Motion carried.

Respectfully submitted, Susan Epright